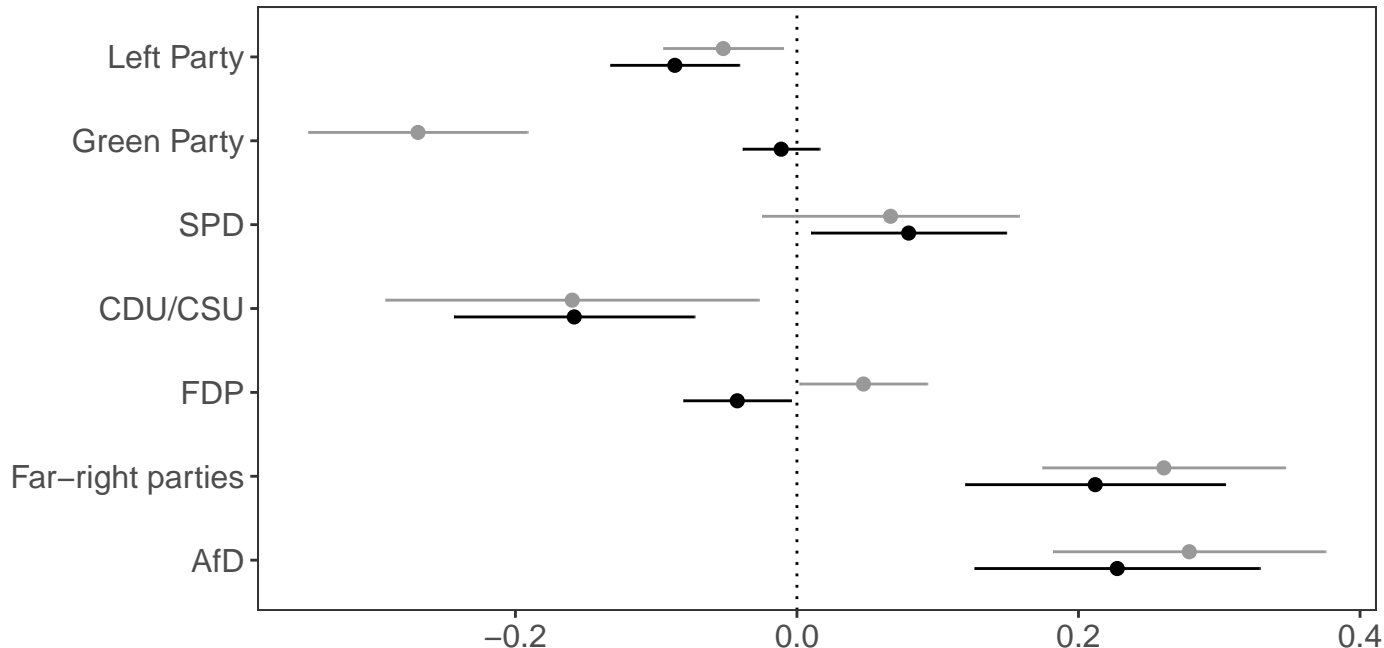


Outcome



Estimated effect of a one-percentage point increase in brown employment (effect measured in percentage points)

Year effect estimated in ● 2017 ● 2021